

I'm not a robot

























Many remote workers or digital nomads choose to live in Mauritius to take advantage of the tropical climate and relatively low living expenses. Despite its business-friendly reputation, Mauritius still has immigration, taxation, and labor laws that must be followed. Hiring remote workers in Mauritius , or relocating your current workers to Mauritius, can bring about additional complications around visa applications, uncertain legal statuses for your employees, and questions about tax liability . Though remote work brings ample benefits to your business and employees, its essential to pay close attention to all Mauritian laws and regulations regarding non-citizen residents. Failure to stay compliant with Mauritian laws can result in hefty fines, legal issues, and even imprisonment or deportation of your employees. Read on to learn about the most important considerations when hiring remote employees in Mauritius. You can also look into many of Remotes global hr services to make the relocation and hiring processes much easier. The importance of immigration compliance in Mauritius The Mauritian government remains diligent in enforcing existing immigration and labor laws. Because of the countrys relative ease of entry, many remote workers enter Mauritius on a tourist visa and quickly begin working there without vetting their legal status. Many employers in other countries are often quick to hire these workers without analyzing their visa situation and whether they have proper work authorization. If a non-citizen of Mauritius is found to be working in the country without a proper work visa, they may face a fine of up to 100,000 Mauritian Rupees and imprisonment of up to five years. Ultimately, its vital for your company to proactively ensure compliance with all immigration and labor laws in any country where you are hiring remote workers , even if it is a country as remote-work-friendly as Mauritius. Who is eligible to work in Mauritius? Mauritius determines work eligibility in terms of citizenship or visa status. Citizens of Mauritius who are currently living there do not need any authorization to begin working. Non-citizens of Mauritius who are looking to work may require a specific visa to be legally eligible. Under Mauritian law, the situation is slightly complicated because Mauritius has separate work and residency permits. In most cases, a non-citizen who wants to live and work in Mauritius will need to have both documents. Workers may also possess an occupation permit , which is a visa that combines both residency and work authorization. However, this type of visa has additional requirements in terms of income and employment. Generally, non-citizens in Mauritius will need to establish consistent income or employment to apply for an occupation permit. Do non-citizens need a work visa or work permit in Mauritius? The specific residency and Mauritius work visa requirements for non-citizens depend largely on the country they are from and the work that they are doing. If a non-citizen is married to a Mauritian citizen, they do not require a Mauritius work permit to legally work there. Currently, citizens of most countries can enter Mauritius for 90 days without applying for a specific visa beforehand. The exceptions are citizens from certain countries who must apply for a visa beforehand. During this 90-day period, these temporary residents may work remotely for a company located outside of Mauritius on their tourist visa. However, temporary workers who are non-citizens cannot work longer than 90 days on this visa and will usually need to apply for the relevant visa to live and work in Mauritius legally. In some cases, however, non-citizens in Mauritius may get a Certificate of Exception from the Mauritian government that allows them to work without the standard work visa. Mauritius also offers a useful premium visa for non-citizens looking to work remotely from Mauritius for longer time frames.What are the eligibility requirements for a work visa in Mauritius? Applicants for a Mauritius work visa must first be able to enter the country legally. If the worker is from one of the exempted countries, they must apply for a special entry visa before entering the country. The application can be made at either a Mauritian embassy or online. Once an applicant can legally enter Mauritius, they must apply for the relevant visa . In most cases, the Mauritius work visa is the standard visa for non-citizens looking to work in Mauritius. Work visa applications require proof of employment in the form of an employment contract that has been approved by the Ministry of Labor, Human Resource Development and Training . An employee looking to apply for a Mauritian Occupation visa must be a sponsored professional, an investor, or a self-employed worker. To qualify, they must demonstrate either an official sponsorship from an employer, proof of investment in a Mauritian business, or a sufficient and reliable income through self-employment. Applicants must also demonstrate that they have sufficient health insurance during their stay. Currently, Mauritius also offers a Premium Visa specifically to remote workers, or digital nomads. However, these specialty visas are only for specific lengths of stay, as applicants will need to provide a return plane ticket already purchased at the time of application. In addition to the return ticket, applicants will need a valid passport, proof of accommodation in Mauritius, proof of health insurance during their stay, and evidence of a reliable income of at least USD 1,500 per month. What are the long-stay visa types in Mauritius? In addition to its shorter-term tourist, work, and premium visas, Mauritius offers a few long-term stay options. The Occupation Visa, as stated previously, combines a work and residency visa that allows residents to live and work in Mauritius legally. Mauritius also offers student visas for students enrolled in a Mauritian school or institute of higher education. If a resident has been legally working in Mauritius for three years, they may apply for a Permanent Residence permit. Despite its name, the Permanent Residence permit is only valid for ten years. Finally, Mauritius also offers a special Permanent Residence permit for retirees. Retired individuals are eligible for a Retired Non-Citizen visa if they have legally lived in Mauritius for at least three years and have at least USD 54,000 in transferable funds. Finally, investors who have invested at least USD 375,000 in a Mauritian business may be eligible for a 20-year Residence Permit. How do you get a work visa for Mauritius? Applicants for a Mauritius work visa will need to fill out an application form online . In addition to the completed application, applicants will need to submit: A copy of a valid passportFour passport-sized photosDocuments detailing the applicants professional qualificationsA description of the applicants job in MauritiusA completed data sheetA certificate of good health from the Mauritian Ministry of Health and Quality of LifeThe employers Certificate of Incorporation in MauritiusThe Contract of Employment approved by the Mauritian Labour DivisionWhat is the process for employee work visa sponsorship in Mauritius? When sponsoring an employee in Mauritius, employers may have to submit an employment contract to the relevant government agency for verification. If a company has a presence in Mauritius, it may also have to submit its Certificate of Incorporation. If your company is not based in Mauritius, or if you do not have any kind of established presence in Mauritius, you may consider using an international employer of record (EOR) to verify your employees status in the country. What are the visa requirements for digital nomads in Mauritius? As stated previously, Mauritius is one of the small but growing number of countries that offers unique visas for digital nomads . In Mauritius, these types of workers can apply for a Premium visa . These visas allow foreign workers to stay in Mauritius for up to one year while working remotely. However, Mauritian residents on Premium Visas will not be able to work for Mauritian companies. Therefore, to qualify for this visa, applicants must prove that their source of income is outside Mauritius. How Remote makes compliance in Mauritius easier International relocation and remote work can create stress for employers and employees alike. The process of juggling visas, immigration documents, and taxation issues can quickly become too complicated to manage. An employer of record can hire workers on your behalf and allow you to manage and pay team members globally with ease. Of our many services, Remote can help you with: Fulfilling requirements for immigration and visasUnderstanding international taxationAvoiding permanent establishment risk Stay compliant with local employment laws. We handle the hassles involved in international hiring, visas, payments, and employee relocation so you don't have to. This way, you can focus on what matters most running and scaling your business on a global scale. Remotes Relocation Guide is an excellent resource for navigating the often-complex world of work visas, relocation, and international taxation. You can also contact our Mobility experts for advice on the relocation process in Mauritius and beyond. Share copy and redistribute the material in any medium or format for any purpose, even commercially. Adapt remix, transform, and build upon the material for any purpose, even commercially. The licensor cannot revoke these freedoms as long as you follow the license terms. Attribution You must give appropriate credit, provide a link to the license, and indicate if changes were made. You may do so in any reasonable manner, but not in any way that suggests the licensor endorses you or your use. ShareAlike If you remix, transform, or build upon the material, you must distribute your contributions under the same license as the original. No additional restrictions You may not apply legal terms or technological measures that legally restrict others from doing anything the license permits. You do not have to comply with the license for elements of the material in the public domain or where your use is permitted by an applicable exception or limitation. No warranties are given. The license may not give you all of the permissions necessary for your intended use. For example, other rights such as publicity, privacy, or moral rights may limit how you use the material. Mauritius is known to have a lot of opportunities for foreign workers looking for a job whether you are an investor, a professional or self-employed. Learn more on the different type of permits, how to apply for work visas allowing you to get a job and live in Mauritius as a foreigner and where to find jobs related to your expertise. Foreigners can work and live in Mauritius through various permits namely the Occupation and Residence Permit, Permanent Residence Permit and Young Professional Occupation Permit It is both a work and residence permit that allows foreigners to work and live in Mauritius. The self-employed and investors occupational permit is issued for a maximum period of ten years and is renewable. While for professionals, the permit shall be issued for a maximum period of three years or, depending on the duration of the contract of employment, and is renewable. Dependents of occupational permit holders may also apply for residence permits for the same duration as the main holder. This permit allows foreigners to work and live in Mauritius for a period of 20 years and is renewable for another 20 years depending. To be eligible for a Permanent Residence Permit, you need to: Holder of an occupational permit for at least 3 yearsHave a minimum annual gross income of at least 15 million Mauritian Rupees for 3 succeeding years prior to the application for the permitHave a basic monthly salary of at least 150,000 Mauritian Rupees for 3 succeeding years prior to the application. Holder of an occupational permit for at least 3 yearsHave an annual business income of at least 3 million Mauritian Rupees for the 3 succeeding years prior to the application. This permit is available to foreign students who studied in any tertiary institution in Mauritius. It is valid for a maximum period of 3 years, depending on the duration of the contract of employment. The foreign student needs to meet the following criteria to be eligible for a Young professional occupation permit: Undergraduate degree completion in any tertiary institution in Mauritius, recognized by the Higher Education Commission.International recognized professional certification completion similar to at least an undergraduate degree in a registered institution in Mauritius.The permit application must be submitted within 6 months after the date of publication of the results.Field of study: AIArchitecture and DesignBiotechnologyCommunication and MediaEngineeringFintechFinancial ServicesInformation TechnologyLogistics and Supply ChainRoboticsFinding a job in Mauritius as a foreignerTravel, Tourism and Hospitality For more info and to apply for an occupation and residence permit, visit the National E-licensing System at For the young professional occupation permit, the employer must submit the application of the concerned individual by email at op@edbm Mauritius.com. Since 2020, Mauritius has introduced a new travel visa, the Premium Visa, to any foreigner who wishes to stay in Mauritius as a professional along with his/her family to carry out business or work remotely from Mauritius. The visa is valid for one year and is renewable. To be eligible for a Premium Visa, foreigners need to show proof of their long stay plans and have enough travel and health insurance for the period of stay and abide by the following: Non-citizens cannot enter the Mauritius Labour market.Place of business and source of income and profits should be on an international levelProvide evidence to support the application such as reasons for visiting, accommodation etcMeet the immigration requirements. For more info and to apply for a premium visa, visit AI Proactive, we aim to accelerate the development & employment opportunities for both Mauritian and non-citizens talents to make them future-proof. As the leading recruitment agency, we streamline your job search and ensure you find employment opportunities to push your career forward. Visit our job portal www.careers.proactive.mu to find available vacancies in the Finance, Auditing, Marketing, Engineering, IT and construction industry. Written by Karishma Pattoo, Content Specialist at Proactive Talent Mauritius is a great nation that has been attracting a lot of expatriates all over the world for various reasons. It could be the countrys amazing beaches, the reefs, or its stable and robust economy. I will try to give you all information you need to get a work permit in Mauritius. Mauritius is strategically located at the crossroad of Asia and Africa, and this means a dynamic population and living environment. All these characteristics make it a popular and prime location for those who want to start a business in Mauritius, work, or visit the country as a tourist. Now, workers from a different country apart from Mauritius will require to obtain the necessary working visa and permit. Once you are accepted into the country, you will enjoy various tax benefits. It would be challenging to process a work visa by yourself, and therefore, it is advisable to rely on agents to do it for you. Other than that, here are more details you need to know about work visa and work permit in Mauritius. +300 newsletter subscribers +200 people helped already Work Visa Options in Mauritius While there are different types of visas in Mauritius, any foreigner who is seeking employment in the country should consider obtaining a Work permit Certificate of exemption Occupation permit. The type of work permit you receive will depend on some factors. Download the Guidelines for Work Permit Application Download Checklist for Application for Work Permit Download the Application Form for Work Permit A foreign employee will not only need a work permit to start working in Mauritius but must also obtain a residence permit. These two go hand-in-hand. Usually, most people tend to confuse between occupation permits and work permits, but here is the difference. An occupation is a package of both residence and work permit, allowing you to work and live in Mauritius. Moreover, you can only obtain an occupation permit in Mauritius if you are a sponsored professional, self-employed worker, or an investor (IIP. The reasons to invest in Mauritius). Unfortunately, this permit is not eligible for everyone. correspondingly, if you do not qualify for this occupations permit, you have to go for the regular work permit that comes with a separate residence permit. Few people might be exempted from acquiring a work permit in the country, but they must obtain an Exemption Certificate provided by the Employment Division of the Ministry of Labor (opens in a new tab). Any foreigner who wants to obtain employment in Mauritius must be between 20 and 60 years of age. An exemption may apply to specific professionals. To qualify for the work permit, you must be willing to work on a full-time basis for an entity established in Mauritius. Once the permit is approved for you, you cannot transfer it to another person If you are seeking employment through an international company in a different country other than Mauritius, then that company must be registered as an international branch of a Mauritian company. The company you are planning to work for should apply for your work permit as a foreign employee. A recruitment agency cannot apply for a work permit for you, so be careful when dealing with these agencies. If you are a professional in the creative industry such as photography, modeling, music, or theatre, among others, you do not need a work permit. However, you must not stay for 90 consecutive days in Mauritius in one year.A complete application form A complete datasheet Four clear passport photos (must be taken on a clear background) A copy of your passport data pages (the pages that contain your names, passport number, photo, and date and place of birth) Copies of academic and professional qualifications of the employee Detailed information on employees work experience A detailed and precise job description A detailed Contract of Employment, duly certified by the employment division in the ministry of labor for employees earning RS 30,000 or more A medical certificate obtained from the Ministry of Health and Quality of Life in Mauritius A copy of the certificate of incorporation and registration documents of the employer Detailed evidence that the position was advertised in AS format by the employer in at least two newspapers Some occupations for foreign employers may require more documents (for instance, education, bakery, offshore, construction and Freeport, among others) This may interest you too: Mauritius Passport How to Get As a foreign employee, all you need is to provide the documents that concern you as stated above, and then let the employer process the work permit for you. The application process will be undertaken by the company opting to give you a job in Mauritius. Applying for a Mauritius Working Visa The applicant, who is always the employer, is required to fill out a standard form to obtain both permits. In addition, the application process is all done through the e-work permit portal, and the forms to be completed are found from the Ministry of Labor, Industrial Relations, Employment, and Training website. However, despite that the two permits are applied in the same way, they get issued separately. Your work permit will be issued by the Ministry of Labor, Industrial Relations, Employment, and Training, while the residence permit will be issued by the passport and immigration office. All your employer needs are the documents mentioned above, and they can start the application process online. If they are applying for a work permit in Mauritius for foreigners for the first time, they might also be required to submit a certified copy of their bylaws. Some companies may not have the time or knowledge of how the permit application process is done. If this is the case, a work permit consultant or agent always comes in handy. The company has other things to concentrate on, and these are some of the services worth outsourcing. The agent will not only help them process all the work and residence permits. But will also source for employees that match the skills requirement. In most cases, these agents will work closely with another agent from the country in which they are sourcing the employees. While an expatriate can get a direct job without using an agent in his country of origin, a qualified agent doubles his chances of securing a position in Mauritius. Work Permits for Indians in Mauritius Many companies in Mauritius tend to source employees from India, especially in the construction industry, among other sectors. Now, as an Indian who wants to secure a job in Mauritius, there are few things that you need to know. First of all, just like every other expatriate, your work permit will be applied and processed in Mauritius by your future employer. Your employer must be registered with the Ministry of Environment, Human Resource Development and Employment, and the Passport and Immigration Office. The said employer should also arrange for your residence permit. The job applicant should not only complete all these formalities and have received the documents needed. While some people can follow up on the entire process on their own, you may consider applying for a job in Mauritius using an agent in India. This is to ensure that you do not leave any formality out or delay the process with might to lead the expiration of some documents such as provisional work permits, hence miss the opportunity. You need to go to the Mauritian embassy in India to get the attestation of your documents, and this process will take about five days. The Visa fee is free for Indian expatriates in Mauritius. Are you contemplating working in Mauritius, or your company in Mauritius is planning to outsource manpower from other countries? Working closely with a work permit consultant is a plus because you will not miss out on any necessary formality; neither will you experience a delay. A work permit in Mauritius will come in the form of a card obtained from the ministry of labour. This must be collected from the ministry upon arrival of the expatriate usually within two days. The ministry will only issue work permit cards to authorized personnel in the company, and they must provide their ID card to prove identity. Yes, you can. Your employer is required to apply for the renewal of your work permit two months before the expiry of your current permit. There are payments to be done during the initial application for a work permit and also renewal. However, the cost is always borne by the employer. The work permit renewal process is similar to the initial application process, except that the company is not required to submit some documents all over again. In case your employer does not renew your work permit in good time, the Passport and Immigration Office will take action. Unfortunately, if the renewal application is late, it will not be accepted. For the cancellation of a work permit, an online form must be filled by the employer using the online cancellation form, which must be duly completed. The employer must provide the reasons why they canceled the work permit, and they will be notified through an email upon completion of the cancellation process. Yes, you can. Your employer needs to apply specifically for the e-work permit portal using the request for a duplicate work permit form. The company must provide justified reasons why you need a duplicate work permit before issuance. They must also provide a copy of the policy memo on the same and pay a specific fee to obtain it. As noted earlier, some expatriates do not need a work permit to start working in Mauritius. Therefore, instead of getting a work permit, some get issued with a Certificate of Exemption. This happens if you are a foreign employee working in Mauritius in the ministries, university of Mauritius, or an embassy, among other organizations. However, the process of application is similar to that of a work permit except that your employer fills an extra form apart from the standard work permit and residence permit forms the certificate of exemption form. The ministry, upon approval, will notify and issue your employer a provisional certificate of exemption. Two days after arrival, they should also collect your exemption card from the ministry. Every company aspiring to employ foreign employees must provide complete medical reports obtained from their country of origin. Some of the tests included in the report are hemoglobin and full blood count. Hepatitis B, Filariasis, anti-HIV screening, urine test for sugar and albumin, VDRL, stool for parasites, and chest x-ray. The employer will then receive a provisional health clearance for the migrant employee from the migrant workers section of the Occupational Health Unit after submission of the medical report. Now, a final health clearance will be issued after the expatriate repeats all the tests in Mauritius. Usually, you are allowed to work in Mauritius for three years. However, if you want to continue living and work in the country, you need to swear an affidavit that you have no plan to apply for Mauritian citizenship. And as long as you get the residence permit, then you are allowed to continue working. Employers cannot apply for a work permit for non-citizens who are in the country on a tourist visa. They will need to exit the country, and the normal process of application will follow. Got feedback, questions, or noticed something we overlooked? Share your thoughts in the commentswe're keen to learn and improve! Welcome to the e-Work Permit Portal. Registration of Applicants is now ON. Click on Register Now to register on the Portal. Get Started You may be trying to access this site from a secured browser on the server. Please enable scripts and reload this page.Mauritius is a popular destination for global workers due to the nations beaches, reefs, and robust economy. If your company is planning to expand operations into Mauritius, recruiting a talented team of employees is probably high on your list of priorities. However, global employees will need to obtain the proper working visas and permits before they can legally live and work in the country.Types of work visas in MauritiusThere are many types of visas available to internationals who wish to work in Mauritius. Any individuals who plan to seek gainful employment in the country will need one of the following:Work Permit: The majority of employees will need a work permit. Along with this document, they will also need to obtain a residence permit.Occupation Permit: An occupation permit is a combined work and residence permit that allows citizens from other countries to live and work in Mauritius. However, this permit is only available to applicants who fall under one of the following subcategories: professionals, investors, and self-employed workers.Certificate of Exemption: Applicable only to citizens of other nations who are exempted from a work permit based on the Employment Exemption Regulations.Young Professional Occupation Permit: This is intended for international students who have completed their undergraduate degree in Mauritius. The employer must submit it to the Economic Development Board and the business activity of the company must be within the AI, biotechnology, fintech, robotics, financial services, or IT field.Requirements to obtain Mauritius work visasTo be eligible for a work permit in Mauritius, the applicant should be between 20 and 60 years old. Exceptions to this requirement may be made for workers with specific skills or expertise.In order to obtain a work and residence permit, you'll need the following documents:A completed application form4 passport photosCopies of the applicants passport data pagesCopies of the applicants professional andacademic qualificationsA description of the job issued by the employerDetails of the prospective employees work experienceA certificate of health issued to the applicant by the Ministry of Health and Quality of LifeA copy of the employers Certificate of Incorporation and business registration cardThe Contract of Employment (COE) that has been approved by the Labour Division with a minimum salary of MUR 30,000Proof that the job opening and the number of employees required were posted in 2 or more newspapers in AS formatApplication processNationals from other countries will need a Residence Permit as well as a Work Permit to be employed in Mauritius legally. Since both permits are necessary, applicants may fill out a common form for both permits. The form can be found on the website of theMinistry of Labour, Industrial Relations, Employment, and Training. Applications must be submitted online through the e-Work Permit Portal.Upon entering thee-Work Permit Portal, applicants will be prompted to register and proceed with the application process.While there is a common application for Residence and Work Permits, employees should be aware that these permits are issued through separate entities.Residence Permits are granted by the Passport and Immigration Office, while Work Permits are issued by the Ministry of Labour, Industrial Relations, and Employment.Employers must apply for a Mauritius work permit on behalf of the prospective employee. If this is the first time the company has applied for a work permit, a completed application form must be submitted along with a certified copy of the bylaws of the company.Other important considerationsThere are a few more things to keep in mind regarding employment in Mauritius:Non-citizens who are the spouse of a citizen of Mauritius are no longer exempt from the regulations and need to apply for Work and Occupation Permits.A holder of an Occupation Permit or Residence Permit may apply for aPermanent Residence Permit after 3 years of living in Mauritius. The Residence Permit is valid for 20 years as long as certain conditions are met.A non-citizen who is a member of the Mauritian Diaspora under the Mauritian Diaspora Scheme is eligible to apply for a Permanent Residence Permit with a validity of 10 years.Work permit applications from companies outside of Mauritius will only be accepted if they are incorporated in Mauritius. If your company does not have an established presence in Mauritius, you can still meet this requirement by partnering with a global EOR like G-P.Discover how G-P can help you manage your global teams.At G-P, we're committed to breaking down barriers to global business, enabling opportunity for everyone, everywhere, and helping companies tap into the fullest potential of their workforce. We help you maintain full compliance with local laws and ensure everything from hiring and onboarding to paying employees is quick and easy, regardless of where they are in the world.Find out moreabout how our Global Growth Platform can help you grow your team across the globe.You may be trying to access this site from a secured browser on the server. Please enable scripts and reload this page.To work in Mauritius, expatriates must adhere to certain regulations outlined by the Non-Citizens (Employment Restriction) Act. Companies wishing to hire foreign professionals must ensure compliance with these regulations. Here's an overview of the requirements and processes involved. To work in Mauritius, expatriates must adhere to certain regulations outlined by the Non-Citizens (Employment Restriction) Act. Companies wishing to hire foreign professionals must ensure compliance with these regulations. Here's an overview of the requirements and processes involved. Here's an overview of the requirements and processes involved. Occupation Permit "Professional" (Employee) in Mauritius This permit allows foreign professionals to work for companies incorporated in Mauritius. The company must pay a basic salary of at least Rs 30,000. The company is responsible for handling the Occupation Permit "Professional" application on behalf of the employee. The expatriate employee must demonstrate academic and/or professional skills relevant to the job. Read also Work in Mauritius Work Permit for labor and non-labor jobs in Mauritius Blue-collar jobs require a work permit issued by the Ministry of Labour, Human Resource Development, and Training. Other jobs are subject to an Occupation Permit processed by the Economic Development Board (EDB). Remote work and freelancing in Mauritius Mauritius is becoming popular for remote work due to efficient Covid management and connectivity. The Premum Visa allows non-residents to work remotely from Mauritius for a company abroad. Freelancers can apply for the Self-Employed Occupation Permit, requiring proof of income and a fee of USD 1,000 after approval. Read also Internship visa in Mauritius Young Professional Occupation Permit (YPOP) in Mauritius International students who have obtained at least an undergraduate degree from a Mauritian institution of higher learning are eligible to apply for a YPOP, according to defined criteria. The YPOP is a work permit valid for a maximum period of 3 years, depending on the duration of the work contract. The application for YPOP must be submitted by the employer to the EDB - Occupation Permit Unit via email at op@edbm Mauritius.org. If an employer still requires the service of a foreign employee after 3 years, the employer may apply for an Occupation Permit under the Professional category on behalf of the employee.We do our best to provide accurate and up to date information. However, if you have noticed any inaccuracies in this article, please let us know in the comments section below.Mauritius offers a structured framework for foreign nationals seeking to live and work on the island. This system is primarily managed through the Economic Development Board (EDB) and the Passport and Immigration Office (PIO), ensuring that foreign talent and investment contribute positively to the nation's economy while maintaining regulatory compliance. Understanding the various permit and visa options, application procedures, and ongoing obligations is crucial for both individuals and the companies employing them to ensure a smooth and lawful presence in the country.Navigating the requirements involves identifying the appropriate permit based on the individual's purpose of stay, whether it's employment, investment, self-employment, or retirement. Each category has specific eligibility criteria, documentation requirements, and application processes that must be meticulously followed.Common Permit Types for Foreign WorkersThe primary authorization for foreign nationals wishing to work and reside in Mauritius is the Occupation Permit (OP). This permit consolidates a work permit and a residence permit into a single document. There are several categories under the Occupation Permit:Employee: For foreign nationals employed by a company registered in Mauritius. Requires a minimum monthly basic salary threshold.Investor: For foreign nationals investing in a business in Mauritius. Requires a minimum investment amount.Self-Employed: For foreign nationals working for themselves in a specific sector. Requires a minimum income threshold and initial deposit.Professional: Often falls under the Employee category, specifically for highly skilled individuals. Another relevant permit is the Residence Permit, which allows foreign nationals to reside in Mauritius but does not automatically grant the right to work unless combined with a separate work permit (though the OP system largely replaces this for most workers). The Retired Non-Citizen Permit is for individuals over a certain age wishing to retire in Mauritius, requiring a minimum transfer of funds annually.Permitt TypePrimary PurposeKey Requirement (Example)Typical ValidityOccupation PermitWork and ResideEmployment contract, Investment, Self-employment3-10 yearsResidence PermitReside (often for non-working purposes or combined)Various criteria (e.g., property ownership)VariesRetired Non-CitizenReside in retirementAnnual fund transfer10 yearsWork PermitApplication Requirements and ProceduresThe application process for an Occupation Permit typically involves submitting an application to the Economic Development Board (EDB). The specific requirements vary depending on the category (Employee, Investor, Self-Employed), but general requirements for the Employee category include:Eligibility Criteria (Employee OP)Offer of employment from a company registered in Mauritius.Meet the minimum monthly basic salary threshold set by the authorities (this figure is subject to change).Possess relevant qualifications and experience for the position.Required DocumentationThe documentation required is extensive and usually includes:Completed application form.Copy of passport bio-data page.Passport-sized photographs.Curriculum Vitae (CV).Copies of educational certificates and professional qualifications.Employment contract signed by both employer and employee.Job description.Company registration documents (for the employer).Proof of minimum salary.Medical certificate.Character certificate/Police clearance from the country of origin and any country of residence for the past 10 years.Any other documents requested by the EDB or PIO.Application ProcedureThe employer typically initiates the application process on behalf of the prospective employee.Submit the completed application form and all supporting documents to the EDB. Applications are often submitted online through the EDB's dedicated portal.The EDB reviews the application and may request additional information.Upon approval by the EDB, the application is forwarded to the Passport and Immigration Office (PIO) for security checks and final endorsement.Once approved by the PIO, the Occupation Permit is issued.The applicant may need to undergo a medical examination upon arrival in Mauritius.Processing Times and FeesProcessing times can vary depending on the volume of applications and the complexity of the case. Generally, processing can take several weeks to a few months. It is advisable to apply well in advance of the intended start date.Fees are payable upon submission of the application and upon issuance of the permit. These fees are subject to change by the government.ItemEstimated Fee (MUR)NotesApplication FeeVaries by categoryNon-refundablePermit FeeVaries by categoryPayable upon approval and issuanceDependent Permit FeeVaries by categoryPayable upon approval and issuanceNote: Specific fee amounts should be confirmed with the EDB or PIO as they are subject to revision. Foreign nationals who have resided in Mauritius for a significant period under certain permit categories may be eligible to apply for Permanent Residency.Occupation Permit Holders: Individuals holding an Occupation Permit (Investor, Professional, or Self-Employed) for a continuous period of three years immediately preceding the application may be eligible.Retired Non-Citizens: Holders of a Retired Non-Citizen Permit who have resided in Mauritius for three years and meet specific financial criteria may be eligible.Investors: Investors who have held an Investor Occupation Permit for three years and meet a higher investment threshold may qualify for a 20-year Permanent Residence Permit.Permanent Residency provides the right to reside in Mauritius for an extended period (typically 10 or 20 years) without needing to renew the underlying work or residence permit annually or triennially.Dependent Visa OptionsHolders of an Occupation Permit or a Retired Non-Citizen Permit can apply for permits for their eligible dependents to reside with them in Mauritius.Eligible dependents typically include:Spouse (including civil union partners) Children (including stepchildren and legally adopted children) under a certain age (usually 24 years old), provided they are unmarried and financially dependent on the permit holder.Parents of the permit holder (under specific conditions, often requiring proof of dependency).The application process for dependent permits is usually submitted concurrently with or after the main permit holder's application. Required documentation includes proof of relationship (marriage certificate, birth certificates), passports, photographs, and sometimes medical certificates and character certificates for adult dependents. Dependent permits are typically valid for the same duration as the main permit holder's permit.Visa Compliance ObligationsBoth employers and employees have ongoing obligations to ensure compliance with Mauritian immigration laws.Employer ObligationsSponsorship: The employer is the sponsor for the Employee Occupation Permit holder and is responsible for ensuring the employee complies with the terms of their permit.Reporting Changes: Employers must notify the EDB and PIO of any significant changes related to the employee's employment, such as changes in salary, position, or termination of employment.Record Keeping: Maintain accurate records of all foreign employees and their permit details.Compliance with Labour Laws: Ensure the foreign employee's terms and conditions of employment comply with Mauritian labour laws.Employee ObligationsAdherence to Permit Conditions: The employee must only work for the sponsoring employer in the position specified on the Occupation Permit.Notification of Changes: Report any changes in personal circumstances (e.g., marital status, address) to the authorities.Compliance with Laws: Abide by all Mauritian laws and regulations.Departure upon Permit Expiry: Unless a renewal or change of status is approved, the individual must depart Mauritius upon the expiry of their permit.Failure to comply with these obligations can result in penalties, including fines, revocation of permits, and deportation. Maintaining open communication with the EDB and PIO and seeking professional advice when needed is essential for ensuring continuous compliance.Foreign nationals who wish to work in Mauritius require an Occupation Permit, or at least a Work Permit. These permits are legally required for foreign nationals to be employed in Mauritius and to ensure that they meet the necessary qualifications and requirements for the role.Work Permits are typically issued for a shorter period of time (typically the duration of the employment contract) and do not automatically grant the holder the right to live in Mauritius.Holders of Work Permits must apply for a separate Residence Permit in order to live in the country.Occupation Permits are combined work and residence permits that allow the holder to live and work in Mauritius for a period of up to 10 years. Occupation Permits are available to investors, professionals, and self-employed workers.Why do you need a Work or Occupation Permit?Legally speaking, foreign nationals require a Work Permit or Occupation Permit to be employed in Mauritius. These are considered Work Visas in Mauritius.They exist as the Mauritian government wants to ensure that foreign nationals are qualified for the roles they are employed in and that they are not taking jobs away from Mauritian citizens.Work and Occupation Permits also help to protect the rights of foreign workers in Mauritius.For example, foreign workers with a valid Work or Occupation Permit are entitled to the same minimum wage and working conditions as Mauritian citizens. Occupation Permits for Mauritius are processed by The Economic Development Board of MauritiusWhich Work or Occupation Permit is right for you? The type of Work or Occupation Permit you need will depend on your individual circumstances. If you have a job offer from a Mauritian company or institution, you will need to apply for a Work Permit. If you are an investor, professional, or self-employed worker, you may be eligible for an Occupation Permit. If you are unsure which type of Work or Occupation Permit you need, you should click the button below for a case assessment.

How can i get work permit in mauritius. Cost of work permit in mauritius. How long does it take to get a work permit in mauritius.

