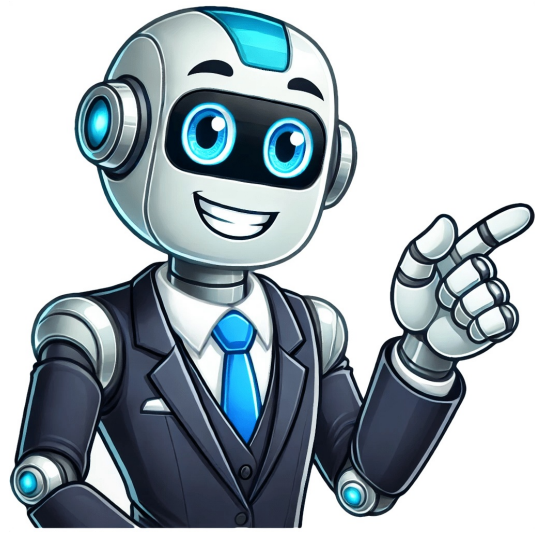


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## Shrm exam dates

The Society for Human Resource Management (SHRM) provides essential certifications for HR professionals, including the SHRM Certified Professional (SHRM-CP) and the SHRM Senior Certified Professional (SHRM-SCP). These certifications are critical for validating the knowledge and skills of HR practitioners. As candidates prepare for these exams, understanding the exam options, fees, preparation strategies, and implications of failing the exam is crucial. This article outlines the SHRM exam dates for 2024 and provides comprehensive information on the certification process. Types of SHRM Exams SHRM offers two primary certification exams: the SHRM-CP and the SHRM-SCP. The SHRM-CP is designed for HR professionals who are engaged in operational roles, while the SHRM-SCP is aimed at those in senior HR positions who are involved in strategic decision-making. Both exams assess a candidate's knowledge of HR principles, practices, and competencies, ensuring that certified professionals are equipped to handle the complexities of human resource management. Where to Take the SHRM Exams Candidates can take the SHRM certification exams at designated testing centers or opt for remote proctoring. The exams are computer-based, allowing candidates to complete them in a controlled environment. This flexibility is beneficial for candidates who may have scheduling conflicts or prefer to take the exam in a familiar setting. Testing Windows For 2024, the SHRM certification exams will be offered during two testing windows: First Testing Window: May 1, 2024 – July 15, 2024 Applications accepted from January 3, 2024 Early-bird application deadline: March 31, 2024 Standard application deadline: May 12, 2024 Second Testing Window: December 1, 2024 – February 15, 2025 Applications accepted from June 3, 2024 Early-bird application deadline: September 11, 2024 Standard application deadline: November 9, 2024 These windows provide candidates with ample opportunities to schedule their exams based on their preparation timelines. Exam Fees The cost to take the SHRM certification exams varies based on the SHRM membership status. As of 2024, the fees are as follows: SHRM Members: \$300 Non-Members: \$400 Additionally, candidates may incur costs for study materials, preparation courses, and other resources. Investing in quality preparation can significantly enhance the likelihood of passing the exam. Take the SHRM Certification Exam To take the SHRM exam, candidates must complete the application process during the designated application periods. This process includes submitting proof of eligibility, such as educational qualifications and work experience in HR. Once approved, candidates can schedule their exams within the specified testing window. It is important to prepare thoroughly, as the exams are designed to assess both knowledge and practical application of HR concepts. Preparation is crucial for success on the SHRM certification exams. Candidates who invest time and effort into studying are more likely to pass. According to SHRM, candidates who use the SHRM Learning System and the SHRM Body of Applied Skills and Knowledge (SHRM BASK) have a significantly higher pass rate. Specifically, candidates using these resources are 36% more likely to pass the SHRM-CP exam and 42% more likely to pass the SHRM-SCP exam compared to those who do not. Learn the best way to gauge readiness. Candidates should familiarize themselves with the format and types of questions they will encounter on the actual exam. You can access SHRM-CP exam practice questions and SHRM-SCP exam practice questions. Prepsaret is one of the best online resources for SHRM-CP test prep. It offers a variety of study materials tailored specifically for SHRM certification, including: Comprehensive Study Guides: Prepsaret provides in-depth SHRM study guides that cover all aspects of the SHRM BASK, ensuring candidates have a thorough understanding of the content. Practice Questions and Explanations: Candidates can access a wide range of practice questions, along with detailed explanations for each answer. This helps reinforce learning and clarify any misunderstandings. Flexible Learning Options: Prepsaret offers both self-paced and instructor-led courses, allowing candidates to choose the format that best suits their learning style. Performance Tracking: The platform includes tools to track progress, enabling candidates to monitor their strengths and weaknesses as they prepare for the exam. Related Post: SHRM Certification Courses Online Failing the SHRM certification exam can be disappointing, but it is not the end of the road. Candidates who do not pass the SHRM-CP or SHRM-SCP exams have the opportunity to retake them. The first step after failing is to review the exam results and identify areas for improvement. SHRM provides candidates with a performance report that breaks down their scores by content area, highlighting strengths and weaknesses. Candidates must wait 45 days before retaking the SHRM exam. This waiting period allows for adequate preparation and review of the material. During this time, candidates should focus on their weaker areas and consider utilizing additional study resources or preparation courses. Engaging with study groups or seeking guidance from mentors can also be beneficial. It is essential to approach the retake with a positive mindset. Many successful HR professionals have faced setbacks in their certification journey. Learning from the experience and enhancing study strategies can lead to success on the next attempt. If you want to prepare for your SHRM-SCP exam, you can use online SHRM-SCP test prep to help you. Obtaining SHRM HR certification is a significant milestone for HR professionals: It validates expertise and knowledge in the field, enhancing career prospects and earning potential. According to the 2022 SHRM HR Careers study, certified HR professionals earn approximately 35% more than their non-certified peers. Additionally, many employers prefer candidates with SHRM certification, viewing it as a mark of professionalism and commitment to the HR field. The certification also opens doors to new career opportunities. Many organizations require or prefer SHRM certification for HR roles, especially in competitive job markets. Certified professionals often have access to exclusive networking opportunities and resources through SHRM, which can further enhance their careers. To maintain SHRM certification, professionals must recertify every three years. This can be accomplished by earning Professional Development Credits (PDCs) through various activities, such as attending workshops, webinars, and conferences, or by participating in continuing education courses. The recertification process requires a total of 60 PDCs for SHRM-CP holders and 60 PDCs for SHRM-SCP holders. Activities that qualify for PDCs include: Educational Programs: Attending HR-related conferences, seminars, or workshops can earn PDCs. Self-Directed Learning: Engaging in self-study through books, articles, or online courses can also contribute to PDCs. Professional Contributions: Serving as a speaker or instructor at HR events, or contributing to HR publications, can earn PDCs. Volunteer Work: Involvement in HR-related volunteer activities, such as serving on boards or committees, can also count toward PDCs. Keeping track of PDCs and ensuring compliance with recertification requirements is essential for maintaining SHRM certification. The SHRM-CP and SHRM-SCP exams are offered during two windows each year, with specific exam dates and application deadlines for each window. This allows candidates flexibility in choosing when to take the exam while ensuring the exams are administered consistently across the year. It is recommended to study for at least 12 weeks, dedicating 3-7 hours per week, when preparing for the SHRM-CP exam. Some HR review programs offer a 12-week study schedule along with a self-assessment to help candidates focus their study efforts on areas where they need to strengthen their knowledge. Once your SHRM certification application is approved, you will receive an Authorization to Test (ATT) letter via email. This letter will include your Eligibility ID, which you will need when contacting Prometric to schedule your exam appointment. You can schedule your exam appointment at prometric.com/shrm. Exam appointments can be changed as long as you do so within the same exam window and at least five business days before your scheduled exam date. The passing scores for the SHRM-CP and SHRM-SCP exams are reported as scaled scores ranging from 120 to 200. All candidates who pass one of the exams receive a maximum score of 200. The pass rate for the SHRM-CP exam is 68%. Earning your SHRM-CP or SHRM-SCP credential through SHRM and/or your PHR or SPHR certification through HRCI makes you a recognized expert and leader in the HR field and a valuable asset to your organization. Learn more about SHRM certification: How to Get SHRM Certified in 6 Steps Learn more about SHRM re-certification: Learn more about HRCI certification: Questions? Please reach out to: Certification Chair Deb Donlick, SHRM-CP Re-Certification Chair Lauren Nuzzi, SHRM-CP, CEBS Spring 2025 HR Certification Information SHRM Certification Exam Prep for SHRM-CP® and SHRM-SCP® SHRM Testing window is May 1 – July 15, 2025 Applications NOW accepted through May 16, 2025. SHRM Prep Courses: 1. Human Resources Association of Greater Concord: Course Dates: 2/18/25 through 4/15/25 – see times below Where: LIVE Online Remote Sessions via GoToMeeting EVENT DETAILS: HRAGC is pleased to announce the Spring 2025 offering of the prep course: SHRM® CERTIFICATION STUDY PREP SEMINAR WITH A PRO Dr. Maria Manus Painchaud, SHRM-SCP, SPHR will again facilitate the HRAGC study prep seminar open to our members, SHRM® affiliate chapter members, their friends, and colleagues. HRAGC was recognized as 2024 SHRM Learning System Champion because of Dr. Painchaud's seminars; this is the 8th consecutive year HRAGC has received this designation. The seminar is designed for maximum preparation. The study group will meet VIRTUALLY, via GoToMeeting. Live sessions will be held; this is NOT considered an online course. The schedule for the study prep seminar will be comprised of 10 sessions in an executive format to maximize the learning experience (schedule for Spring consists of 2 Mondays and 3 Tuesdays): Session Day Date Time Session I & II Tuesday 2/18/25 8:45am – 12 noon 1:00 – 4:15 pm Sessions III & IV Monday 3/3/25 8:45am – 12 noon 1:00 – 4:15 pm Session V & VI Tuesday 3/18/25 8:45am – 12 noon 1:00 – 4:15 pm Session VII & VIII Monday 3/31/25 8:45am – 12 noon 1:00 – 4:15 pm Session IX & X Tuesday 4/15/25 8:45am – 12 noon 1:00 – 4:15 pm SHRM Learning System® materials as well as new and updated additional resources prepared by Drs. Maria Manus and Steven Painchaud and their respective expertise, will be included in the cost of the seminar. A discount is offered to members of HRAGC and state SHRM® affiliate chapter members. The SHRM® Certification Study Prep Seminar will require a minimum of 5 registrants: To register click on HRAGC - Spring 2025 HRAGC SHRM Certification Prep Seminar. Register by February 10th to ensure timely delivery of study materials. Cost for the seminar: CATEGORY COST Dual Members (SHRM & HRAGC or SHRM & Chapter Affiliate including SHRA Members) \$1200 HRAGC, or Affiliate Members: HR North, MAHRA, SHRA, GNHRA, RVHRA, GMSHRMA, or GMYSHRMA Chapter Member (Non-SHRM) \$1250 SHRM only member \$1300 Non-member \$1350 \*SHRM® Affiliated Chapters are: HRAGC, HR North, MAHRA, SHRA, GNHRA, GMVHRA, GMSHRA. 2. University of New Hampshire: Course Dates: Feb 11 - April 10 Times: Tues and Thursdays, 1pm -3pm Where: Live Online | Instructor Led Investment: Cost: \$1395.00 – 10% UNH Alumni Discount Available. Course Number: PDT-BusHR-50 EVENT DETAILS: This interactive 9-week, live-on line course focuses on the SHRM certification competency model, also known as the "SHRM Body of Applied Skills and Knowledge" (SHRM BASK). The content of the program will review this entire model to help participants prepare to take the exam. Sessions involve content review, discussion, and test-taking practice. Success on the exam requires both content knowledge and increasing people's confidence when they take the exam. This program focuses on these critical components for success. For more information and to enroll click here. 3. Bunker Hill Community College: Course Dates & Times: 1/25/25 - 4/12/25 Saturdays 9:00AM – 12:00PM. Registration ends Jan. 25th. 2/11/25 - 5/7/25 Tuesday & Wednesday 6:00PM - 7:00PM. Registration ends Feb. 11th. Course Number: BSN 124E EVENT DETAILS: Designed by global subject matter experts, this course covers the entire SHRM Body of Applied Skills and Knowledge (SHRM BASK) which encourages human resource professionals to acquire the competencies and knowledge they'll need to perform their jobs effectively and be successful in their careers. The SHRM-CP and SHRM-SCP certifications are built upon the SHRM BASK which is more than an exam outline. It defines the standards for knowledge, strategies and competencies required for effective HR professionals around the world. Course Preparation Tools Designed for Success: Registration also includes the online and print versions of the SHRM Learning System—the official cert prep tool, now updated with retired exam questions. Designed specifically for adult learners, this interactive system combines in-depth HR knowledge with real-life situations to help you master the material and set you up for success on your exam. 4. North Shore Community College: Course Dates: Mar 27, 2025 - May 1, 2025 Times: 13 weeks, Night Classes on Thursdays from 6:00PM – 9:00PM Investment: Cost: \$1389.00 Registration Options: By Phone -978-236-1200 | Monday – Friday | 9:00am – 5:00pm By Mail – Send a completed registration form to: North Shore Community College Enrollment & Records Office 1 Ferncroft Road, Danvers, MA 01923 5. Merrimack Community College: The human resource management certificate is focused on people management and the development of soft skills required in business, specifically human resources. Students seeking certification from the Society for Human Resource Management (SHRM) must complete 16 credits of coursework to align with the SHRM Body of Applied Skills and Knowledge competency framework. If a student is not seeking SHRM credentials, only 12 credits of coursework are required for this concentration. Negotiations & Conflict Resolution (MGT 5340) Diversity & Inclusion (MGT 5350) Employment Law Talent Acquisition & Performance Management People Analytics (MGT 5410) Cost & Registration: Cost and application information can be obtained by visiting their website at: Exam fee is separate from prep courses through SHRM. For more information: www.SHRMcertification.org HRCI™ Certification Exam Prep for PHR and SPHR HRCI Prep Course PHR: Bundle Information - HRCI has packaged together an assortment of self-study exam preparation options - bundles to help you save time and money! Application Fee: \$100 (application fee is non-refundable). Exam Fee: \$395 PHR Second Chance Test Insurance by HRCI (optional): \$250 SPHR HR professionals with strategic and policy-making backgrounds are ideal candidates for the Senior Professional in Human Resources® (SPHR®). The credential is designed for leaders responsible for planning rather than implementing HR policy in the U.S. SPHR professionals tend to be accountable for HR department goals, planning and executing business strategies and technology while understanding the overall HR needs of the organization. HRCI 1725 Duke Street, Suite 400 Alexandria, VA 22314 USA info@hrci.org www.hrci.org +1.866.898.4724 (U.S. only) +1.571.551.6700 This SPHR exam content outline took effect in 2024. HRCI developed the HRCI Capability Model™ to support the interplay between evidence-based knowledge, stakeholder-relevant capabilities and results-oriented outcomes. It serves as a roadmap designed to support and guide HR's diverse community of professionals as they pursue learning and assessment opportunities. For more information about the Capability Model, please visit our website. SHRM Testing Exam Fees SHRM-CP/SHRM-SCP EXAM FEES Please visit the SHRM website to view the most current fees. HRCI Certification and Testing Information Please visit the HRCI website to view the most current Exam Fees - HRCI. Window/Sites for Testing: Available by appointment only and within 180 days of completing the course. Pearson Professional Centers-Concord NH 2 Capital Plaza 3rd Floor Capital Plaza Concord, New Hampshire 03301 Pearson Professional Centers-Westbrook (Portland) 201 Main Street Suite 4A Westbrook, Maine 04092 Pearson Professional Centers-Lexington MA 24 Hartwell Ave Building A, First Floor Lexington, Massachusetts 02421 Re-Certification Audit Process In order to protect the integrity of the SHRM-CP and SHRM-SCP certification programs, SHRM will audit a percentage of recertification applications. It is important to document your professional development activities and retain these records for up to six months after the end of your 3-year recertification period. If you are audited, you will be required to verify, with supporting documentation, the activities, and PDCs listed on your recertification application. Learn more about SHRM re-certification: HR Certification Institute randomly audits applications as part of our NCCA accreditation to ensure the quality and integrity of our certification programs. If you are selected for an audit, you will need to submit all supporting documents for the activities listed on your recertification application. It is important that you document and maintain these records for all continuing education activities you plan to submit for your current recertification cycle. Learn more about HRCI re-certification: SHRA Scholarship Information Did you know that we offer up to \$3,000 annually in scholarships for our chapter members? Click here to view scholarship information. NH HR State Council SHRM Certification Scholarships The HR State Council of NH is proud to provide NH State Chapter members or NH SHRM Members-At-Large the opportunity to be awarded a \$600 Scholarship for the SHRM Certification exam and/or its preparation (SHRM-CP or SHRM-SCP). Click here to view scholarship information. SHRM Members enjoy unlimited access to articles and exclusive member resources. Join / Renew Today Get unlimited access to articles and member-exclusive resources. You've reached the limit of 1 free article this month. Join to access unlimited articles and member-only resources. Join/Renew This content is for the SHRM Executive Network and Executive Content Subscription members only. You've reached the limit of 1 free article this month. Join the Executive Network and enjoy unlimited content. Learn about Executive Network Membership This content is for the SHRM Executive Network and Executive Content Subscription members only. 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